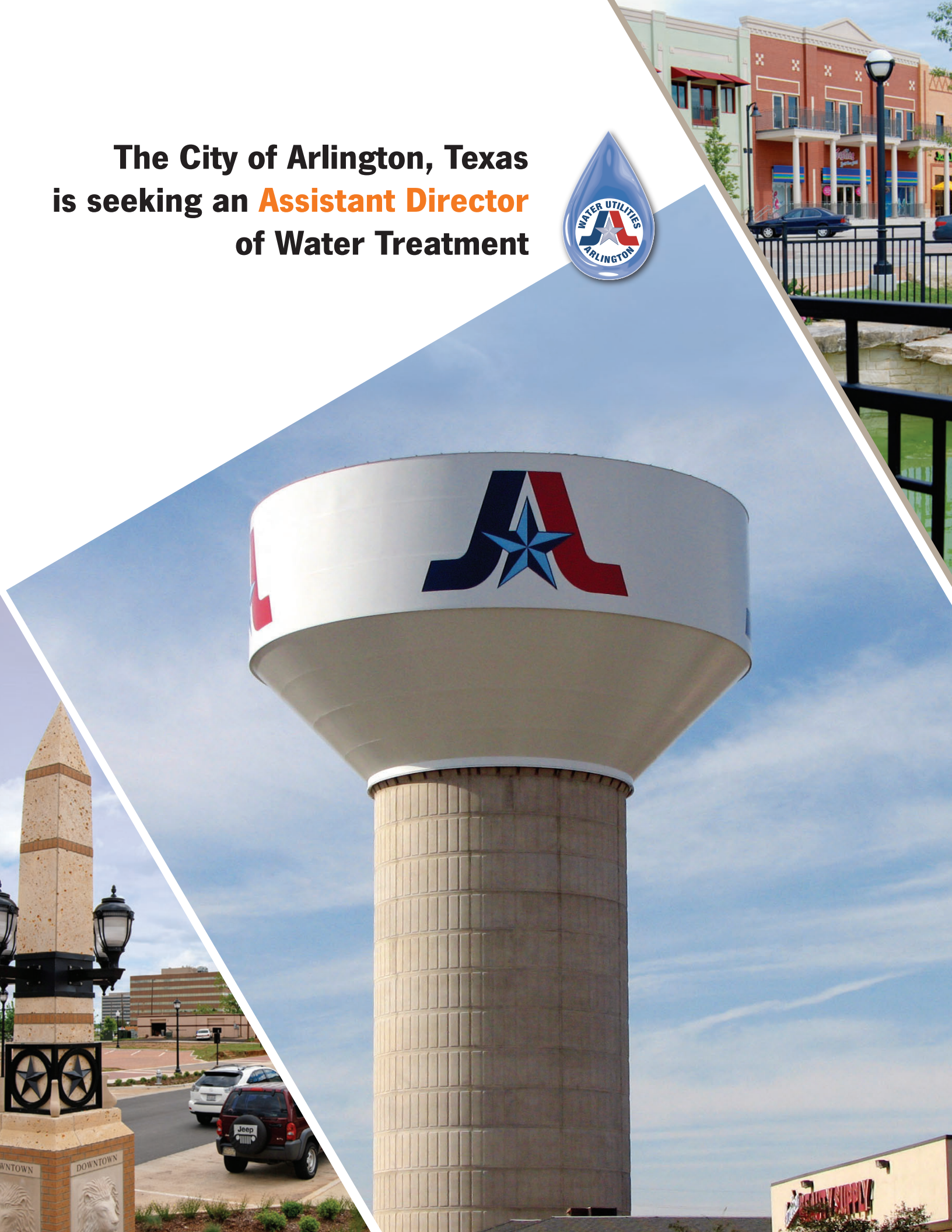


The City of Arlington, Texas
is seeking an **Assistant Director**
of Water Treatment





The City of Arlington, Texas is seeking an experienced local government professional to serve as **Water Treatment - Assistant Director**

THE COMMUNITY

The City of Arlington (pop. 367,000), now the seventh largest city in Texas, is seeking a results-oriented leader to serve as Assistant Director for Arlington Water Utilities. Located in the Dallas/Fort Worth Metroplex, Arlington is a full-service city supported by a total budget of \$372 million and a full-time staff of 2,450. Arlington Water Utilities budget is \$110 million.

The City offers many amenities including superior, affordable housing; one of the best school districts in the state; and the University of Texas at Arlington, the fifth largest university in Texas. Arlington is also home to General Motors, Provident Financial, and National Semiconductor.

The City's entertainment district, with premiere amusement parks and the Texas Rangers Baseball Club, draws over 6.5 million visitors a year. In 2009, the Dallas Cowboys Football team will begin playing in their new two million square foot stadium. Additionally, both Dallas and Fort Worth have world-class orchestras, theaters, and some of the finest museums in the world, all less than 30 minutes away. Arlington is an exciting place to live and work and offers something for everyone.

Arlington's population has doubled over the past 20 years. This is a pivotal time in the City's history, and Arlington's leaders are preparing for build out and strategically positioning the organization to address the resulting challenges of continued growth and service delivery issues that are increasingly complex.

ARLINGTON STATISTICS

Founded 1875, incorporated April 21, 1884 • Population 367,000 (2006 estimate)

- Land Area approximately 100 square miles • City of Arlington Property Tax Rate .6480 per \$100 valuation

Median Age 30.9 years old • Median Household Income \$48,617

Served by Two Institutions of Higher Learning: University of Texas at Arlington, Tarrant County College Southeast Campus • Served by Four Independent School Districts: Arlington ISD, Kennedale ISD, Mansfield ISD, Grand Prairie ISD

Population by Race and Ethnicity: White 225,379, Black or African American 45,727, American Indian 1,817, Asian or Pacific Islander 20,490, Other 39,556, Hispanic 60,817

Annual Water Production: 22 billion gallons

Parks & Recreation: Park acres 4,651, Recreation Centers 5, Senior Centers 2, Tennis Courts 49, Swimming Pools 7, Miles of Park Trail - 44, Basketball Courts 21, Golf Courses 4, Softball Complexes 2

Visitors to Arlington: 6.8 million

Source: Census 2000

CITY GOVERNMENT

The City of Arlington operates under the Council-Manager form of government. The City has eight Council members and a mayor. Five of the Council members are elected from geographic districts and three are elected at-large. An independently elected mayor serves a two-year term. The Council appoints the City Manager, City Attorney, City Auditor and Municipal Judges. Deputy City Managers and Department Directors are appointed by the City Manager. Jim Holgersson has been serving as City Manager since June 2005.

Arlington is consistently ranked as one of the best managed cities in the nation. To learn more about the City of Arlington, visit the City's website at www.arlingtontx.gov.



CURRENT CITY PRIORITIES

The FY 2009 Budget funds the following City Council priorities:

- Being a City where people feel safe anywhere, all the time.
- Reinvigorated neighborhoods
- Increasing code enforcement
- Improving service through IT solutions
- Maximizing electronic technology to enhance communication
- Making downtown a vibrant, thriving destination
- Making Arlington a pre-eminent tourist and convention destination
- Making Arlington a recognized leader of creative and effective economic development policies and practices
- Providing a balance between residential and commercial development and redevelopment that results in improved quality of life and favorable business climate
- Protecting the City from flooding, drainage, and erosion problems
- Moving forward on transportation solutions



ARLINGTON WATER UTILITIES

Arlington Water Utilities is responsible for administration and management of the water and wastewater system that serves the 367,000 citizens of Arlington through approximately 98,195 accounts. Arlington's water system is nationally recognized for its use of advanced technology and excellent operations. Since 1989, the Department has twice received the Environmental Protection Agency's Public Water Supply Excellence Award. In 2000, 2002 and 2008, the Department received recognition as the outstanding public utility in Texas by the Texas Municipal Utilities Association.

The Department is committed to providing superior service to its customers. Providing superior service requires the commitment of all employees to the Department's common vision of being "Respected and Trusted Leaders in the Water Industry". This commitment is exhibited through daily actions and supported by goals, objectives and operating principles that demonstrate, through objective measures, the progress made toward the vision and mission.

Read more at www.arlingtontx.gov/water.

STATEMENT OF MISSION, VALUES AND PRINCIPLES

Arlington Water Utilities protects public health by providing high quality water and safely disposing of wastewater in a cost competitive manner, while continuously improving service to our customers and planning for future needs.

We Believe in Being:

- Protective of Public Health
- Ethical
- Results Oriented
- Quality Focused
- Cost Competitive
- Accountable
- Proactive
- Responsive
- Innovative
- Respectful

DEPARTMENT STRUCTURE

The department is comprised of three divisions (Business Services, Treatment and Operations) and 15 sections. These sections play a significant role in assuring a continuous supply of high quality water is available to its customers 24 hours a day. A brief description of the sections within the Treatment Division and their responsibilities are reflected below.

Treatment Division

The Water Treatment Operation and Maintenance sections are responsible for transporting untreated water to the water treatment facilities, treating the water to a safe condition as defined by State and Federal regulations, and pumping the treated water from the treatment plants to the City of Arlington's distribution system. Additionally, the Section maintains all treatment facilities, pump stations, elevated storage tanks, wastewater lift stations, and the Lake Arlington Reservoir and dam.



2009 Projects for Arlington Water Utilities Treatment Division:

- 32.5 MG expansion of the John F. Kubala Water Treatment Plant
- Construction of a 2.0 MG elevated tank
- Design and construction of a 1.0 MG elevated tank using Green standards
- AwwaRF Tailored Collaboration project on optimizing biofilters

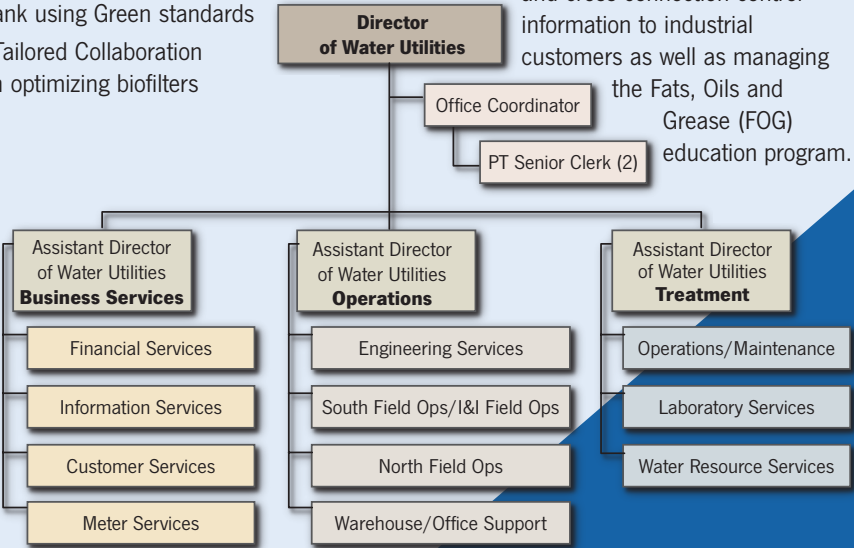
Laboratory Services

Laboratory Services is the quality assurance and technical support arm of the Water Utilities Department. It provides sampling and analytical services to Water Utilities, Police, Community Development, Public Works and Transportation, and citizens. The primary responsibility is to ensure compliance with limits for chemical and bacteriological parameters established under the Federal Safe Drinking Water Act, and other federal and state regulations relating to water quality.



Water Resource Services

Water Resource Services inspects, permits and monitors industries and businesses that discharge wastewater to the City's sanitary sewer system and transport and dispose of non-hazardous waste, to ensure their compliance with City codes and State and Federal regulations. It conducts surveys, investigations and enforcement efforts to protect Lake Arlington and Village Creek from environmental pollution. It also provides pollution prevention, waste minimization and cross connection control information to industrial customers as well as managing the Fats, Oils and Grease (FOG) education program.



IDEAL CANDIDATE

The ideal candidate will be well versed in all areas of local government and be comfortable with a wide range of responsibilities and potential reporting relationships. Demonstrated success in an equivalent role or as a department head and a history of high-impact success with little direction or oversight will be considered favorably. A Bachelor's degree in Chemistry, Biology, Civil Engineering, Environmental Science or related field is required, as well as five years experience in water treatment and facilities management including supervisory responsibilities or any combination of education and/or experience. A TCEQ A water license is required, or the ability to obtain within one year.

The City of Arlington is looking for a highly skilled, sophisticated manager that possesses specific technical expertise and knowledge in advanced drinking water treatment systems. The candidate must have proven experience working in an organization with a comprehensive strategic plan, which drives the organization's work plans and defines its performance measures. The successful candidate for this position must be skilled and proven in a system's approach, understanding the importance of collecting and reporting pertinent data and making decisions based on hard data.

Experience working in a high performing, customer service setting is an asset. Individuals who display a sincere passion for the delivery of superior public services and a commitment to high standards will fit well in the organization.

The candidate selected will be an outstanding critical thinker and communicator with a keen sense of urgency and the ability to quickly identify high priority issues and is comfortable interacting in any setting, especially as it relates to technical Water Treatment issues. Candidate's history should reflect an impressive track record of good judgment, creativity and strong leadership competencies.

COMPENSATION AND BENEFITS

The salary for this position is competitive, based on experience and qualifications. The City also offers an attractive benefits package. Open until filled. To be considered for this position, please submit a statement of interest, résumé and current salary information ASAP to:

James Mercer, President/CEO
THE MERCER GROUP, INC.

551 W Cordova Road #726, Santa Fe, New Mexico 87505

Voice: 505.466.9500 • Fax: 505.466.1274

E-mail: jmercerc@mercergroupinc.com

Website: www.mercergroupinc.com

Contact James Mercer for additional information regarding this position.

